

Guilford County Schools
2018-2019 Teacher Salary Schedule Effective July 1, 2018
Doctorate License Holders
***** Special Education Teachers Only *****
NBPTS (NDE SCHEDULE)

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	4,889	655	5,544	55,440	30.09	34.12
4	5,011	657	5,668	56,680	30.84	34.88
5	5,133	660	5,793	57,930	31.59	35.65
6	5,255	637	5,892	58,920	32.34	36.26
7	5,377	640	6,017	60,170	33.09	37.03
8	5,499	642	6,141	61,410	33.84	37.79
9	5,621	645	6,266	62,660	34.59	38.56
10	5,743	642	6,385	63,850	35.34	39.29
11	5,865	603	6,468	64,680	36.09	39.80
12	5,987	617	6,604	66,040	36.84	40.64
13	6,109	626	6,735	67,350	37.59	41.45
14	6,231	634	6,865	68,650	38.34	42.25
15	6,353	643	6,996	69,960	39.10	43.05
16	6,353	649	7,002	70,020	39.10	43.09
17	6,353	655	7,008	70,080	39.10	43.13
18	6,353	661	7,014	70,140	39.10	43.16
19	6,353	667	7,020	70,200	39.10	43.20
20	6,353	675	7,028	70,280	39.10	43.25
21	6,353	722	7,075	70,750	39.10	43.54
22	6,353	738	7,091	70,910	39.10	43.64
23	6,353	755	7,108	71,080	39.10	43.74
24	6,353	772	7,125	71,250	39.10	43.85
25	6,597	714	7,311	73,110	40.60	44.99
26	6,597	726	7,323	73,230	40.60	45.06
27	6,597	734	7,331	73,310	40.60	45.11
28	6,597	743	7,340	73,400	40.60	45.17
29	6,597	750	7,347	73,470	40.60	45.21
30	6,597	758	7,355	73,550	40.60	45.26
31	6,597	766	7,363	73,630	40.60	45.31
32	6,597	774	7,371	73,710	40.60	45.36
33	6,597	783	7,380	73,800	40.60	45.42
34	6,597	792	7,389	73,890	40.60	45.47
35	6,597	828	7,425	74,250	40.60	45.69
36+	6,597	829	7,426	74,260	40.60	45.70

- Notes: (a) "12 Month Installment" includes State salary plus local supplement.
(b) "Total Hourly Rate" includes State salary plus local supplement.
(c) "Total Hourly Rate" assumes 1,950 hours/year.
(d) "NBPTS" stands for National Board for Professional Teacher Standards